SPEAKER INFORMATION

Date: Tuesday, October 28, 2014 Event: CEO/Executive Committee

Time: 8:00 am – 10:00 am

Tim O'Keeffe

Chief Executive Officer Symmons Phone: 781-664-5130 tokeeffe@symmons.com

Tim O'Keeffe, Chief Executive Officer, represents the third-generation of management for Symmons. In 2002, Mr. O'Keeffe began his career at Symmons in the technology department developing web and software programs for the company. After successfully implementing business software for Symmons, Mr. O'Keeffe moved to the Design Studio business, the company's custom design service operation. During his management of the Design Studio business, Symmons created custom products for luxury hospitality properties across the country. Once the Design Studio program was operating successfully, Mr. O'Keeffe managed the Marketing department before he was promoted to Executive Vice President.

In his role as Executive Vice President, Mr. O'Keeffe was responsible for the day to day activities of the sales, operations, engineering and marketing departments. In 2010, Mr. O'Keeffe was appointed Chief Executive Officer of Symmons Industries and leads the company in new business development, product innovation and strategic planning.

Mr. O'Keeffe holds a Bachelor of Arts degree from Bates College in Maine. He resides in Hingham, Massachusetts with this wife Sue and his two daughters.