## SPEAKER INFORMATION

Date: Tuesday, October 25, 2016

Event: Executive Discussion Panel with Ken Gronbach as moderator

Time: 11:00 am – 12:30 pm

## **Bob Knoll**

President and CEO Speakman Phone: 302 765 0241 rknoll@speakman.com

Bob Knoll joined Speakman in April of 2011 as Chief Operation Officer (COO) bringing over 35 years of executive management expertise to Speakman. Mr. Knoll was promoted to President and Chief Executive Officer (CEO) in December 2015. Prior to joining Speakman, he was President and COO at Easthill Company, a specialty automotive company which also provided 3<sup>rd</sup> party fulfillment services. Mr. Knoll was with Easthill for six years.

Mr. Knoll spent most of his career (30+ years) with the Franklin Mint in Senior Management position, which included operations in the United States, Japan, Thailand, Taiwan, Hong Kong, China, Malaysia, Singapore, Australia, New Zealand, Netherlands and England. At the height of his career he managed over 7000 employees in various countries with an expense budget of over \$120 million annually.

Mr. Knoll's strength is developing a strong team with good leaders.

He lives in Bear, Delaware, married with three children and one grandson.